



# PECSH News

PROFESSIONAL EMPLOYEES COUNCIL OF SPARROW HOSPITAL

NOVEMBER 19, 2010

Dear PECSH Member,

We want to thank you for your support, strength and unity during these negotiations. They have been very difficult for everyone involved, including our members, Sparrow Hospital, and the community, but it was good to see the many members remain united during this struggle.

We believe that we have negotiated the best agreement possible for PECSH members and because of that, we are unanimously recommending the package for ratification. We are specifically proud of the work we accomplished on staffing, and believe our contract language is precedent setting. We are disappointed we did not achieve everything we set out to in these negotiations, but in the end, we feel that we moved Sparrow management as far as possible. We want to acknowledge this would not have been possible without the membership. We want to thank our member volunteers (BATs) and the MNA staff who did so much work to support our efforts away from the table. The BATs and staff have been truly amazing and have worked tirelessly to assist us.

Last night, we agreed in principle on what would make up a tentative agreement and began work on drafting the language. Today, we spent the day reviewing and editing the contract language, and it still is not finalized. We understand that everyone is eager to see the tentative agreement. We plan on posting it on the PECSH website next week so that you can review it prior to the ratification meetings. The tentative agreement is an improvement over the Final Offers from 10/31/10 and 11/15/10.

We expect the ratification vote will take place the week following Thanksgiving, but we have not been able to confirm meeting locations at this time. When those are confirmed, notifications will go out by e-mail and to your home.

In Solidarity,

Jeff Breslin, RN

Gail Jehl, RN

Scott Wolschleger, RPh

Debra Sunior, RN

Katie Prochaska, Med Tech

Carol Kirtland, RN

Peter Thelen, RN

Marianne George, RN

Thomas Yatsich, RN

Mary Perkins, RN

Tony Bailey, RN

Mike Severino, RN

Tammy Parsons, RN

Jessica Salazar

John Karebian